

42ND ANNUAL GENERAL MEETING

SEPTEMBER 30, 2022



A time to celebrate God's faithfulness
to Redeemer, beholding the past,
present and future work of Jesus
Christ's renewal of all things.

**September 30
–October 1, 2022**

CELEBRATING

40
YEARS

1982 - 2022

A special weekend of events to celebrate God's faithfulness at Redeemer over the past 40 years and to look forward to what's next. A few of the key events are:

Friday

3:00 p.m.

7:30 p.m.

Albert M. Wolters Centre for Christian Scholarship Launch Event
40th Anniversary Concert - DOE + Paul Baloche

Saturday

1:30-3:00 p.m.

40th Anniversary Celebration Service

Featuring Presidential Inauguration

6:00-7:00 p.m.

Distinguished Alumni Award Reception

See all the events at redeemer.ca/40years

AGM 2022 - Instructions for Members

1. **Please RSVP, either by survey (www.redeemer.ca/agmrsvp) or by calling Sheryl Clark at 905.648.2131 x4208 by September 9, 2022.**
2. You may park in the Visitors lot closest to Garner or Parking Lot A (see map below).
3. Dinner for members/AGM attendees will be served in the Dining Hall at 5:30 p.m.
4. Feel free to come early (5 p.m.) to mingle and join the festivities of the Redeemer community BBQ beforehand.
5. The AGM Meeting will begin at 6pm in the Dining Hall.



PRESIDENT'S MESSAGE

Annual Report 2021-22

Thanks to each of you, for your prayers, support, encouragement and service as members. Your commitment helps make a university education from a Reformed Christian perspective possible! And God has been at work at Redeemer this past year. Through challenges and provision, we have seen Him at work and, in every circumstance, we give Him all the praise and glory!

As you hopefully saw in the digital year in review shared this past summer, Redeemer experienced record enrollment last year - surpassing 1,000 students for the first time! We also navigated complex Covid-19 regulations, enabling many students to continue the majority of their studies in person while also providing for remote participation. Large vehicles, mud and pedestrian detours were also part of the experience as construction took place at the centre of campus for much of the year. But we were thrilled when the Charis Live and Learn Centre opened its doors to students and classes on January 1 and was formally launched in April at a ribbon cutting ceremony. We also give God praise for the development of Redeemer's fifth degree program this past year: the Bachelor of Kinesiology degree (BKIn)!

This Fall, as we celebrate Redeemer's 40th anniversary, we can look back at the amazing ways God has grown and shaped Redeemer. But most importantly, we celebrate the work he has done in the lives of students year after year. And those students have become graduates who have impacted business, government, schools, churches and communities with the hope and love of Jesus Christ. For that we give him praise!

As we think about the future, there are many things to be excited about. We feel God is doing something special on Redeemer's campus! We hope you will be able to join us for the celebration events on September 30th and October 1, including a special celebration service. I look forward to seeing each of you at the Annual General Meeting.

In Christ,

A handwritten signature in black ink, appearing to read 'D. Zietsma', followed by a horizontal line.

David Zietsma, PhD
President

CHAIR'S MESSAGE

Annual Report 2021-22

As we celebrate 40 years of God's provision and guidance for Redeemer this year, I am happy to report that we have experienced a good and faithful God again this past year! As Board Chair, I have a privileged position to observe as the university navigated challenges and opportunities around Covid-19 regulations, rapid enrollment growth, construction at the centre of campus, new degree development, and presidential transition. And during all of this the Lord continued to work in the lives of students and faculty and staff.

One of the most important tasks for the Board is the hiring of the president. Along with Lloyd Rang, Past Chair, I co-chaired the President Search Committee last Fall and Winter. After a rigorous search that brought many strong candidates to us, we were delighted to appoint Dr. David Zietsma as Redeemer's 5th president in March. I look forward to celebrating 40 years of Redeemer history as well as President Zietsma's inauguration with the Board, members, faculty and staff, and many more on October 1st at a special celebration service!

Although I have only been engaged with Redeemer for a few years, I remain amazed at what God is doing here, and most importantly, exceedingly hopeful for what he will do through a university centred on Christ Jesus' redemptive work. Thanks to each of you as members for the time and care you take to serve in your role at the AGM. I look forward to seeing you in person on September 30th as we celebrate together all that the Lord has done and is doing!

A handwritten signature in black ink, reading "Denis St-Amour". The script is fluid and cursive, with the first name "Denis" and last name "St-Amour" clearly distinguishable.

Denis St-Amour
Chair, Board of Governors

SENIOR ADMINISTRATORS

Dr. David Zietsma, President and Secretary-Treasurer of the Board
Dr. Kyle Spyksma, Interim Vice President, Academic and Chief Academic Officer
Mr. Hank de Jong, Associate Vice President, External Relations
Ms. June Hulbert, Associate Vice President, Human Resources
Mr. Kevin Johnson, Dean of Students
Mr. Josh Sieders, Acting Associate Vice President, Marketing and Communications
Mr. Aaron Williams, Vice President, Administration and Finance

SENATE

EX OFFICIO MEMBERS as of April 30, 2022

Dr. David Zietsma, Chair*
Dr. Kyle Spyksma '01, Vice Chair, Interim Vice President, Academic*
Dr. Karen Dieleman, Interim Associate Vice President & Dean, Academic
Prof. Susan Van Weelden, Dean of the School of Business
Dr. Phil Teeuwssen, Dean of the School of Education*
Ms. Kim Lammers '06, Recording Secretary & Registrar

FACULTY MEMBERS as of April 30, 2022

Dr. Darren Brouwer, Associate Professor of Chemistry (2025-2)
Dr. Ben Faber, Associate Professor of English (2024-1)
Dr. Kevin Flatt, Associate Professor of History (2022-2)
Dr. Lindsey Short, Associate Professor of Psychology (2024-1)
Dr. John Van Rys, Professor of English (2023-2)
Dr. James Vanderwoerd, Professor of Applied Social Sciences (2024-2)

EXTERNAL FACULTY MEMBERS as of April 30, 2022

Dr. Aaron Schat '96, Associate Professor of Organizational Behaviour and Human Resources Management, McMaster DeGroote School of Business (2022-2)*
Dr. Benjamin Kutsyruba, Professor of Educational Policy and Leadership and School Law, Queen's University (24-1)

BOARD OF GOVERNORS MEMBERS

Rev. Peter Hoytema
Ms. Gina Taylor

ALUMNI MEMBER

Ms. Leanne Van Bostelen (24-1)

STUDENT MEMBERS

Mr. Aaron Korvemaker
Mr. Micah Oosterhoff

*Member of the Senate Executive Committee for 2021/22

BOARD OF GOVERNORS as of July 15, 2022

CRC CLASSICAL SEATS

Mr. Wil Bakker, Classis Huron

Rev. Peter Hoytema* '86, Classis Ontario Southwest

Mr. Bart Mooibroek, Classis EC

Mr. Ray Scheepstra, Classis Toronto

Ms. Gina Taylor*, Classis Hamilton, Vice Chair

Ms. Kathy Winkelhorst, Classis Quinte

PRINCIPALS' ASSOCIATION SEATS

Mr. Tim Bentum '07

Ms. Bonnie Desjardins

Mr. John Van Pelt* '90

MEMBERSHIP SEATS

Mr. Randall Boessenkool*, Chair of Governance Committee

Ms. Cassandre Desamour '07

Mr. Clarence Keesman* '98

Mr. Denis St-Amour*, Chair

Mr. Joshua Tong

Mr. Paul Vanden Brink* '97

Mr. John VanderWindt

ALUMNI ASSOCIATION SEAT

Ms. Phoebe Mitton '10, Alumni Association

EX OFFICIO

Dr. David Zietsma*, Secretary and Treasurer

*Member of the Executive Committee for 2021/22

42ND ANNUAL GENERAL MEETING

Friday, September 30, 2022 at 6:00 p.m.

Dear Supporting Members,

The Board of Governors of Redeemer University invites all members in good standing to attend the forty-second Annual General Meeting of the supporting members. The meeting will be held on **Friday, September 30, 2022 at 6:00 p.m.**

Please RSVP, either by survey (www.redeemer.ca/agmrsvp) or by calling Sheryl Clark at 905.648.2131 x4208 by September 9, 2022.

Should you be unable to attend the Annual General Meeting, the by-laws make special provision enabling members to vote for Board of Governors and Senate nominees provided that the supplied ballot is signed and delivered to Redeemer University prior to the time of the meeting. Please note, however, that this privilege does not extend to the other items on the agenda.

We look forward to seeing you on September 30, 2022.

In Christ's Service,

A handwritten signature in black ink that reads "Denis St-Amour". The script is fluid and cursive, with the first letters of "Denis" and "Amour" being capitalized and prominent.

Denis St-Amour
Chair, Board of Governors

SCHEDULE OF EVENTS

Friday, September 30, 2022

AGENDA

1. Opening
2. Approval of minutes of October 1, 2021
3. Appointment of Balloting Committee
4. Board of Governors and Senate Elections
5. Annual Report
6. Financial Report
7. Appointment of Auditors
8. Acceptance of 2022-2023 Budget
9. Recognition of retiring Board members
10. Results of Elections
11. Adjournment

RESOLUTIONS

1. BE IT RESOLVED THAT the minutes of the meeting of the supporting members held on October 1, 2021, as printed in the agenda, be adopted.
2. BE IT RESOLVED THAT the Balloting Committee as presented be approved.
3. BE IT RESOLVED THAT the Annual Report, as presented in the agenda, be received for information.
4. BE IT RESOLVED THAT the summary financial statements and auditors' report attached thereto, as presented to the supporting members in the agenda, be received for information.
5. BE IT RESOLVED THAT the membership approves the auditors (KPMG LLP) recommended by the Board for the fiscal year ending April 30, 2023, with remuneration thereof to be determined by the Board.
6. BE IT RESOLVED THAT the budget for the fiscal year ending April 30, 2023, as presented to the supporting members in the agenda, be received for information.
7. BE IT RESOLVED THAT the Balloting Committee be and is hereby authorized to destroy the ballots for election of the Board member and the Senate member.

MINUTES OF THE FORTIETH MEMBERSHIP MEETING OF REDEEMER UNIVERSITY COLLEGE

Friday, October 1, 2021

1. Opening

- 1.1 Mr. Lloyd Rang, Chair of the Board of Governors, welcomed everyone to the virtual Annual General Meeting and opened with prayer.
- 1.2 Dr. David Zietsma, Interim President, explained the virtual voting process.

2. Business

- 2.1 The Chair of the Board of Governors called the meeting to order at 6:05 p.m.
- 2.2 60 members attended the virtual Annual General Meeting, of whom 50 were voting members. 12 members voted by proxy.

3. Approval of minutes of October 4, 2019

- 3.1 **Motion: Motion: Be it resolved that the minutes of the meeting of the supporting members held on October 2, 2020, as printed in the agenda, be adopted.**

Moved: R Boessenkool; seconded: H Brouwer; carried.

4. Appointment of the Balloting Committee

- 4.1 Ms. Renee Lowe and Ms. Karen Barker were presented to comprise the Balloting Committee.

- 4.2 **Motion: Be it resolved that the Balloting Committee as presented be approved.**

Moved: J Cooper ; seconded: A Vos; carried.

5. Board of Governors Election

- 5.1 The nominees for the Board of Governors were introduced and the election for Board members was held.

6. Annual Report

- 6.1 D. Zietsma presented several highlights from the 2020-21 Annual Report.
- 6.2 D. Zietsma was thanked for his report and questions were addressed.

- 6.3 **Motion: Be it resolved that the Annual Report, as presented in the agenda, be received for information.**

Moved: D St-Amour; seconded: J VanderWindt; carried.

7. Financial Report

- 7.1 Mr. Aaron Williams, Vice President, Administration & Finance, read the Audited Report for information and reviewed the financial statements.

- 7.2 It was noted that the full set of audited financial statements are available online.

- 7.3 Questions were addressed.

- 7.4 **Motion: Motion: Be it resolved that the summary financial statements and auditors' report attached thereto, as presented to the supporting members in the agenda, be received for information.**

Moved: P Hoytema; seconded: J Van Pelt; carried.

8. Appointment of Auditors

8.1 The Board recommended KPMG LLP as Redeemer University's auditors for 2021-2022.

8.2 **Motion: Be it resolved that the membership approves the auditors (KPMG LLP) recommended by the Board for the fiscal year ending April 30, 2022, with remuneration thereof to be determined by the Board.**

Moved: P Hoytema; seconded: J Van Pelt; carried.

9. Acceptance of the 2021-22 Budget

9.1 A Williams, Vice President, Administration & Finance, presented the 2021-22 Budget, and questions were addressed.

9.2 **Motion: Be it resolved that the budget for the fiscal year ending April 30, 2022, as presented to the supporting members in the agenda, be received for information.**

Moved: J VanderWindt; seconded: R Boessenkool; carried.

10. Result of Balloting

10.1 The following members were elected to the Board of Governors: Wil Bakker, Peter Hoytema, Bart Mooibroek, Ray Scheepstra, Kathy Winkelhorst (Classis), Tim Bentum, John Van Pelt (Principals), Randall Boessenkool, Cassandre Desamour, Jamie Harsevoort, Clarence Keesman, Joshua Tong, Paul VandenBrink (Membership), Phoebe Mitton (Alumni), and Benjamin Kutsyuruba (Senate).

10.2 **Motion: Be it resolved that the Balloting Committee be and is hereby authorized to destroy the ballots for election of the Board members.**

Moved: D Vander Hout; seconded: J VanderWindt; carried.

11. Recognition of Board Members Who have Fulfilled their Term

11.1 Appreciation was expressed to Mrs. Liza Davis, Mrs. Hazel Lynn, Rev. Sid Ypma, Mr. Michael Zwier, and Mr. Lloyd Rang for their contributions to the Board of Governors.

12. New Business

12.1 A reminder of the virtual Board meeting to be held immediately following the AGM was given.

13. Adjournment

13.1 M Zwier closed in prayer.

13.2 The Annual General Meeting was adjourned at 7:30 pm.

CONDENSED STATEMENT OF FINANCIAL POSITION AS AT APRIL 30, 2022

(in thousands of dollars)

	2022 \$	2021 \$
Current assets	16,150	13,347
Restricted investments & assets	6,371	5,514
Capital assets, net	72,687	58,784
Total assets	95,208	77,645
Current liabilities & current portion of long-term debt	6,900	7,744
Deferred contributions	1,067	1,409
Deferred capital contributions	19,653	15,524
Long-term debt	24,383	12,344
Total liabilities	52,003	37,021
Unrestricted	3,653	(4,603)
Endowments	6,221	4,854
Internally restricted	1,500	5,260
Investment in capital assets	31,831	35,113
Net assets	43,205	40,624
Net balance	95,208	77,645

For full audited financial statements, please visit www.redeemer.ca/21-22-financial-statements

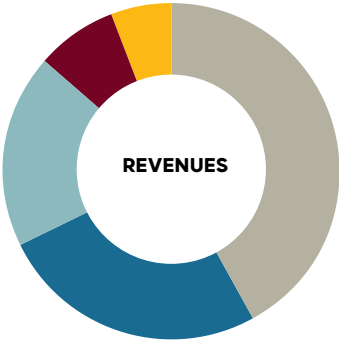
CONDENSED STATEMENT OF OPERATIONS

FOR THE YEAR ENDED APRIL 30, 2022

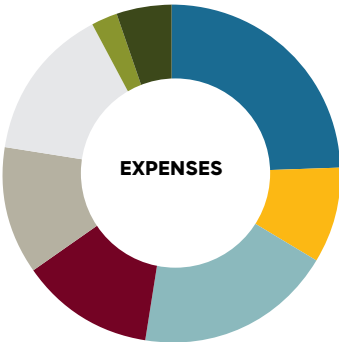
(in thousands of dollars)

REVENUES	Actual 2020-21 \$	Budget 2021-22 \$	Actual 2021-22 \$	Variance 2021-22 \$	Budget 2022-23 \$
Tuition & fees	9,357	11,259	10,652	(607)	11,819
Donations	6,096	5,497	6,577	1,080	5,981
Campus Services & housing fees	3,583	6,107	4,763	(1,344)	6,360
Other (grants & fees)	5,186	809	1,925	1,116	712
Restricted revenues	599	1,599	1,476	(123)	1,364
	24,821	25,271	25,393	122	26,236
EXPENSES					
Instruction & Research	5,233	5,773	5,559	(214)	6,223
Library & Information Technology	2,071	2,038	2,053	15	2,200
Administration & Physical Plant	5,066	4,784	4,296	(488)	5,231
Student Development	2,174	3,063	2,879	(184)	3,604
Advancement	2,884	3,193	2,766	(427)	3,016
Campus Services	2,806	4,183	3,346	(837)	3,912
Debt servicing	315	578	604	26	658
Restricted fund expenses	811	914	1,138	224	790
	21,360	24,526	22,641	(1,885)	25,634
Excess of revenues over expenses before the following:	3,461	745	2,752	2,007	602
Amortization of deferred capital contributions	679	845	782	(63)	943
Amortization of capital assets	(1,763)	(2,585)	(2,304)	281	(3,224)
Loss on disposal of assets	(12)	—	(16)	(16)	—
Excess (deficit) of revenues over expenses	2,365	(995)	1,214	2,209	(1,679)

FINANCIAL STATEMENTS



- TUITION & FEES · 41.95%
- DONATIONS · 25.9%
- CAMPUS SERVICES & HOUSING FEES · 18.76%
- OTHER (GRANTS & FEES) · 7.58%
- RESTRICTED REVENUES · 5.81%



- INSTRUCTION & RESEARCH · 24.55%
- LIBRARY & INFORMATION TECHNOLOGY · 9.07%
- ADMINISTRATION & PHYSICAL PLANT · 18.97%
- STUDENT DEVELOPMENT · 12.72%
- ADVANCEMENT · 12.22%
- CAMPUS SERVICES · 14.78%
- DEBT SERVICING · 2.67%
- RESTRICTED FUND EXPENSES · 5.03%

NOMINEE FOR THE BOARD OF GOVERNORS

Andrew Regenerus has been nominated to fill a vacant Classis Niagara seat. He spent three years as an undergraduate at Redeemer University before transferring to Calvin University and graduating with a Bachelor of Arts in 1988. Andrew has been with CLAC for 29 years, and serves as Construction Coordinator for Ontario, where he guides CLAC's rep team, and liaises with government and industry. In prior roles at CLAC he has developed training programs, bargained CBAs, settled workplace disputes and served as local, provincial and national decision maker. He lives in St. Catharines ON and attends Jubilee Fellowship Christian Reformed Church. Andrew brings strengths in organizational development and labour relations.

NOMINEE FOR SENATE

Daniel Smilek is nominated to fill an external faculty seat on Senate. Dr. Smilek is professor of psychology at the University of Waterloo. His research focuses on attentional engagement with attention to vigilance, error, focus, and concentration. He and his family attend Grace Lutheran Church in Kitchener, ON.

Danny Cho is a Professor of Supply Chain and Logistics Management in the Goodman School of Business at Brock University. He holds Bachelors and Masters degrees in Engineering from the University of Toronto and a Ph.D. in Business Administration from McMaster University. Dr. Cho served for four years as the Associate Dean of Research and Graduate Programs in Goodman and is currently serving on the Academic Review Committee. Danny is a member of Bethany Community Church in St. Catharines, ON.

NOTES

BALLOT FOR THE BOARD OF GOVERNORS AND SENATE

For each nominee and resolution on the ballot you are requested to make a selection. Please mark the “yes” or “no” box beside the single nomination or resolution.

If you are unable to attend the annual meeting on **Friday, September 30, 2022** you are encouraged to send in your completed ballot to Redeemer University to the attention of the President’s Office by September 9. In accordance with the by-laws, all mailed or delivered ballots must be signed to be valid.

NOMINEE FOR THE BOARD OF GOVERNORS

Classis

Andrew Regnerus Y ☐ N ☐

NOMINEES FOR SENATE

Daniel Smilek Y ☐ N ☐

Danny Cho Y ☐ N ☐

*incumbent

I am a member in good standing of Redeemer University and wish to vote in absentia.

Name
(please print)

Signature

Date

CELEBRATION SERVICE

FEATURING
PRESIDENTIAL
INAUGURATION

Saturday, October 1
1:30-3:00 p.m.

CELEBRATING
40
YEARS

1982 - 2022

REDEEMER
UNIVERSITY

presents

DOE



PAUL
BALOCHE

CELEBRATING 40 YEARS

Check out redeemer.ca/year-in-review to view
an exciting summary of the 2021-22 year.



Redeemer
University

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