



A NEW CAREER BEGIN. Co-operative Education is a two-way exchange between classroom achievements and the workplace application of knowledge. Both the employer and the student should consider each work term to be a learning-term, with the objective of achieving productive work. There are multiple benefits to employers, including access to a high-quality workforce and assistance with short-term workload. Students who graduate from co-operative education programs are more readily hired and integrated into the workplace.

Building on a foundation in business and economics as well as an understanding of the unique aspects of the not-for-profit sector, students are prepared for a diverse range of responsibilities and management roles. They bring broad analytical skills in key areas of business — marketing, accounting, and management. Qualifying Business Program students entering the Not-For-Profit Management stream at Redeemer University College have met rigorous internal requirements, including minimum grade standards. They will be graduated with a 4-year B.A. or an Honours B.A. degree having completed 16 months of work-integrated learning in their third and fourth years.

PROCESS

To recruit a student, you have a choice of two approaches. You may simply send a job description to the Centre for Experiential Learning and Careers (CELC). Or you may post your opportunity directly on our internal posting portal, [HireRedeemer: appserve.redeemer.ca/yourcareer/post-a-job/](https://www.redeemer.ca/yourcareer/post-a-job/)

We will work with you to define a role for the student that meets both your objectives and the necessary elements of a co-op work term. We consider factors such as program relevance, the opportunity for mentoring, and level of challenge.

In addition to the role description, describe where and how you wish to receive applications. For example, we would be pleased to collect and convey the applicants' covering letters, resumes, and transcripts to your attention or have the applicants respond directly to your organization. Your opportunity will then be displayed to eligible students on [HireRedeemer](https://www.redeemer.ca/yourcareer/post-a-job/).

Together we will arrange interviews at your convenience, either at Redeemer or at your office. The opportunity to conduct interviews via telephone or other electronic means, can be arranged. Note, all offers and acceptances should be coordinated through the CELC.



“Co-op taught me so much about accounting, working in an office environment, and where my passions lie.”

Ayden S.
Not-for-Profit
Management

GET IN TOUCH



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@HIREREDEEMER



REDEEMER.CA/CELC

AVAILABLE CO-OP PROGRAMS

- Business Accounting
- Business Management
- Business Marketing
- Business Not-For-Profit
- Kinesiology
- Urban and Intercultural Ministry

COMMITMENTS

As a Co-op Employer you commit to providing a high-quality learning experience by engaging the students in productive work, with our involvement and support. Details are described in the [Employer Guide: redeemer.ca/employer-guide](http://redeemer.ca/employer-guide). The CELC at Redeemer University College will continue to be involved with you and the participating student throughout the duration of the work term.

WORK TERM AND CURRICULUM SEQUENCE

Students complete two eight-month work terms after third year of this five-year program. The sequence of academic and work terms is shown below, including the course offerings.

YEAR 1	YEAR 2	YEAR 3			YEAR 4			YEAR 5	
		FALL	WINTER	SPRING	FALL	WINTER	SPRING	FALL	WINTER
ACADEMIC COURSES		WORK TERM 1			COURSES		WORK TERM 2		COURSES
Intro to Business	Finance I	Intermediate Financial Accounting I			Finance II			Business Ethics	
Decision Making for Managers	Intro to Marketing	Operations Management			Leadership Seminar			Strategic Management	
Intro to Financial Accounting	Intro to Managerial Accounting	Marketing Communications			Human Resource Management			Personal Finance	
Microeconomics	Management Information Systems	Consumer Behaviour			Not-for-profit Management			Marketing Management	
Macroeconomics	Organizational Behaviour	Not-for-Profit Management			Entrepreneurship			Social Entrepreneurship	
	Statistics	Development and Fundraising			Business Law			Not-for-Profit Strategy	
	Co-op 101				Program Design and Evaluation				