



A NEW CAREER BEGINS. Co-operative education is a two-way exchange between classroom achievements and the workplace application of knowledge. Both the employer and the student should consider each work term to be a learning term with the objective of achieving productive work. There are multiple benefits to employers including access to a high-quality workforce as well as assistance with short-term workload. Students who graduate from co-operative education programs are more readily hired and integrated into the workplace.

Qualifying business program students entering the accounting stream at Redeemer University have met rigorous internal requirements, including minimum grade standards. This co-operative education program is recognized by CPA Ontario and all provincial and regional accounting bodies, and [CEWIL](#) (Co-operative Education and Work Integrated Learning Canada). They will be graduated with a 4-year B.B.A. or an honours B.B.A. degree having completed 16 months of work-integrated learning in their third and fourth years.

PROCESS

To recruit a student, you have a choice of two approaches. You may simply send a job description to the Career Centre, or you may post your opportunity directly on our internal posting portal [Hire Redeemer: hire.redeemer.ca](https://hire.redeemer.ca)

We will work with you to define a student role that meets both your objectives and the necessary elements of a co-op work term. We consider factors such as program relevance, the opportunity for mentoring and level of challenge. In addition to the role description, you should also describe where and how you wish to receive applications. For example, we would be pleased to collect and convey the applicants' covering letters, resumes and transcripts to your attention or have the applicants respond directly to your organization. Your opportunity will then be displayed to eligible students on [Hire Redeemer](#).

Together we will arrange interviews at your convenience either at Redeemer or at your office. The opportunity to conduct interviews via telephone or other electronic means can be arranged. All offers and acceptances should be coordinated through the Career Centre.



"Co-op taught me so much about accounting, working in an office environment, and where my passions lie."

Ayden S.
Accounting

GET IN TOUCH



905.648.2139 X4224
TOLL-FREE 1.877.779.0913



CAREERS@REDEEMER.CA



HIRE.REDEEMER.CA



REDEEMER.CA/
CAREER-CENTRE

AVAILABLE CO-OP PROGRAMS

- Business Accounting
- Business Management
- Business Marketing
- Business Not-For-Profit
- Kinesiology
- Urban & Intercultural Ministry

COMMITMENTS

As a co-op employer you commit to providing a high-quality learning experience by engaging the students in productive, paid work, with our involvement and support. Details are described in the [Employer Guide: redeemer.ca/employer-guide](https://redeemer.ca/employer-guide). The Career Centre at Redeemer University will continue to be involved with you and the participating student throughout the duration of the work term.

WORK TERM AND CURRICULUM SEQUENCE

Students complete two eight-month work terms after the third year of this five-year program. The sequence of academic and work terms is shown below including the course offerings.

YEAR 1	YEAR 2	YEAR 3			YEAR 4			YEAR 5		
		FALL	WIN TER	SPRING	FALL	WINTER	SPRING	FALL	WINTER	
ACADEMIC COURSES		WORK TERM 1			COURSES			WORK TERM 2		COURSES
Intro to Business	Finance I	Intermediate Financial Accounting I			Operations Management				Advanced Financial Accounting	
Intro to Financial Accounting	Intro to Marketing	Introductory Assurance Services			Business Ethics				Strategic Management	
Intro to Management Decisions	Intro to Managerial Accounting	Intermediate Financial Accounting II			Finance II				Canadian Income Taxation II	
Microeconomics	Management Information Systems	Canadian Income Tax I			Human Resource Management				Data Analysis	
Macroeconomics	Organizational Behaviour				Cost & Managerial Accounting					
Math for Business	Statistics				Business Law					
	Co-op Prep Class				International Business					